



# PBC HIGH PERFORMING TEAM ASSESSMENT

Based on contemporary research on high performing teams, the PBC High Performing Team Assessment (HPTA) measures team performance across 12 critical themes for success. It helps teams understand their mix of strengths and opportunities related to themes that are critical to team performance and culture and the attainment of strategic business objectives.

## HPTA EXECUTIVE

Teams in charge of an enterprise, business line or a geographical region with their own Executive Committee or Senior Leadership Team and responsibility for profit and loss.

*Executive specific benchmark applied.*

## HPTA MANAGEMENT

Teams that sit within the organisational structure, and are responsible for running a business unit, business function, or a complex project.

*Management specific benchmark applied.*

## APPLICATIONS

- To provide real insight into team performance and culture for team development and planning
- Provides constructive feedback to guide team building workshops
- Can be used in conjunction with other organisational diagnostics and psychometric tools.
- To benchmark your team against other leadership teams
- To track changes in team performance and culture over time

## HIGHLIGHTS

- Provides clear metrics for team performance and culture
- Provides an immediate action plan to develop a high performing team
- Is easily administered online with a 15 minute completion time
- Straightforward delivery/facilitation of results
- Supported by technical reference guide

### PERFORMANCE

- Strategy
- Innovation
- Accountability
- Leading change
- Results
- Meeting Effectiveness

### HIGH PERFORMING TEAM

### CULTURE

- Trust
- Professional Conflict
- Communication
- Emotional intelligence
- Collaboration
- Resilience

The HPTA assessment is also available for Frontline and Agile Teams